



CANADIAN CORPORATION INC.

COMPETENCY MATRIX

Chief Operating Officer (COO)

Peter Optimax

Biological Age	39
Emotional Age	55
Dynamism	53.17
Intelligence	78
Memory	55
Intellectual Level	64
Creativity	61
Tolerance	30
Persuadability	40
Compliance	70

Job Model	Competencies	Passions
Leadership	89	95
Management	73	84
People Handling	62	71
Organizing	80	90
Business	65	75
Potential	76.73	86.33

Primary Competency
Secondary Competency
Tertiary Competency

High Parameter	00
Average Parameter	00
Low Parameter	00

Potential	Competencies	Passions
0 – 39 Not Accepted	0 – 39 Not Accepted	0 – 59 Not Accepted
40 – 59 Conditional	40 – 59 Conditional	60 – 79 Conditional
60 – 79 Accepted	60 – 79 Accepted	80 – 100 Accepted
80 – 100 Outstanding	80 – 100 Outstanding	

PERSONAL & CONFIDENTIAL